



NOVEMBER 19, 2019 * RECORD OF PROCEEDINGS

CITY OF PACIFIC
 REGULAR MEETING OF THE BOARD OF ALDERMEN
 300 HOVEN
 PACIFIC, MISSOURI 63069

The meeting was called to order at 7:00 p.m. by Mayor Myers.

A roll call was taken with the following results:

Present at Roll Call:

Alderman Nemeth
 Alderman Adams
 Alderman Rahn
 Alderman Gass
 Alderman Johnson
 Alderman Stotler

A quorum was present.

Also present:

Administrator Roth
 Attorney Jones
 Chief Mansell
 Collector Kelley
 Public Works Commissioner Brueggemann
 City Clerk Barfield

Pledge of Allegiance

The Pledge of Allegiance was done.

Prayer

Pastor Kenneth Lawson offered prayer this evening.

Approve Agenda

Motion made by Alderman Adams, seconded by Alderman Rahn to approve the agenda. A voice vote was taken with an affirmative result, and Mayor Myers declared the motion carried.

Minutes

A. Regular meeting on November 5, 2019

Board of Aldermen 11-19-19

Motion made by Alderman Rahn, seconded by Alderman Stotler to approve the minutes of the regular meeting on November 5, 2019. A voice vote was taken with an affirmative result, and Mayor Myers declared the motion carried.

Presentation

A. Red Cedar Inn Concept Plan, Patterhn Ives architects

Tony Patterson, Patterhn Ives stated this project started November of last year. The final document is over 100 pages, but tonight he will hit the highlights. They are a small office out of St. Louis and work with McClure Engineering & Frontenac Engineering. They started with an in-depth research of this place and dug deep into the history. This site has amazing potential. They believe this is an amazing opportunity and a beautiful asset for the City. As this property becomes a place for the History Museum and Welcome Center, we have to define the potential users. The key component is the connection to Route 66. Reinvesting into the new center will easily make this place one of the top 5 stops in Missouri. The process involved community outreach with public meetings and two separate stake holder meetings. There was amazing feedback, and we took that data to help determine the terms of the building for an architectural program. There are four keys to success, figuring out the target audience, presence, mission, and operations and experience. Putting that together brings us to the plans. Tonight, they are presenting two options for renovation. Option A is "Code Minimum". The roof and walls are in fair condition and only require minimal changes. The restrooms are the biggest part and they would be considered new accessible restrooms. The first floor is in poor condition structurally. The mechanical plumbing is in poor condition also. The exterior shells remain intact. The interior walls are changed. The bar stays intact as it is now. The fire suppression is all new, but the sprinkler is not code required. It is however included as a separate line item. Option B is "North addition scheme". This is the primary difference in the existing north addition. The existing structure is in poor condition. It would be ideal to remove it and do more of a historically sensitive addition to the back of the building. This adds more square footage and puts the restrooms all together. There is also a Conceptual Site Plan. This is parking to the south with a new entry plaza. To the east of the building is an outdoor pavilion/classroom. This could draw people to the site and be more visible to Route 66. This could be used for outdoor picnics, school groups, etc. and turned into an outdoor classroom space. There is an outdoor restroom as part of the north addition. This includes plumbing on the lower level. Two restrooms could be built to serve the outdoor pavilion for usable public space. Reinvesting in this historic structure can become a Gateway to the Ozarks. This returns it back to some of the historic elements, with new signage, a face lift, and outdoor pavilion. This also restores the original doors and cleans up the whole front facade. With both options is a concept design cost opinion. This is conservative in nature. At each check point you will determine the actual cost. Option A is \$ 1.275 million, and Option B is \$ 1.45 million. There is design construction listed on both options, which is a 10% contingency which is typical in this estimate. There is also an additional cost for hazardous material if need. That would be about \$ 10,000. They also included some grant funding sources. There is also phasing options. For example, you could do the site amenities as Phase 1 to generate excitement. This document becomes a road map to make this a History Museum and Visitors Center. He thanked everyone for their help including the Gallagher family, members of the Board, the history group and tourism.

Mayor Myers stated a lot of hard work went into this and he appreciated their dedication. He asked that they please address the next steps.

Tony stated a Grant funding timeline would need to be looked at. The proposals will need wrote and mapped out year to year the progress. Starting this process as soon as possible makes sense. They have a grant writer on staff and would have to discuss with her what the fee would be. Alderman Gass thought

that process should be started right away. Mayor Myers agreed and thought there needed to be a plan to accomplish this. Administrative Roth thought the Board needed to discuss this and give staff direction on how to proceed. Discussion followed. Alderman Johnson asked if all the members of the History & Genealogy group obtained a copy of the report. Mayor Myers was unsure and stated the Aldermen were provided a copy this evening for the first time. The City Clerk can get this out to everyone else.

Motion made by Alderman Gass to move forward with a grant writing plan. Alderman Johnson asked for which design. Alderman Gass thought we should apply for the whole thing. Alderman Nemeth suggested we figure out which grants are the best. Alderman Johnson asked which concept the Board was referring to. Alderman Nemeth thought Alderman Gass was trying to give direction to go out and find grants. Then they would come back with a packet that the City could discuss.

Alderman Adams stated he would like to make an amendment to Alderman Gass's motion and that was to "accept option B with the new addition". Alderman Gass agreed with the amendment. Alderman Johnson asked if we are starting on Phase 1. Mayor Myers stated we don't have all the details yet and need more information. Alderman Adams agreed that would be discussed later. He thought we needed to get in the building as soon as possible, not start on the outside. He continued after we look at grants, we can look at financing options, the tourism funds, the park funds and the CID funds. These are all possibilities. Alderman Stotler agreed with Alderman Adams. **Motion was seconded by Alderman Stotler. A voice vote was taken with an affirmative result, and Mayor Myers declared the motion carried.**

Administrator Roth stated their current contract is now complete. The City has no further agreement with them. If we proceed, we will need another agreement. If that was the case, then he suggested the Board give staff the authority to negotiate a contract. **Motion made by Alderman Adams, seconded by Alderman Gass to give staff the authority to negotiate a contract with Patterhn Ives. A voice vote was taken with an affirmative result.** Administrative Roth stated he was unsure if this would be ready by the next meeting with the Thanksgiving holiday but would try. He continued the contract is the second phase.

Alderman Adams asked Patterhn Ives, realistically when they thought the City could break ground on such a project. Tony and Anna thought that was a hard calculation. Anna stated it is usually a year to get grant funding in place, if we don't lose any time during the design process and can run it simultaneously, she believes they would need at least 6 months. Alderman Johnson asked if there could be changes as we go along. Anna stated it was very common to have design changes as we move thru the process.

Mayor Myers asked Mr. Eckelkamp about the old sign up at Gardenway, as it was broke. Mr. Eckelkamp told him the sign is at Ziglin Signs to be restored. He continued to not be discouraged because things can be restored.

Pauline Masson thanked the Board on behalf of the Historical Society as they are very grateful.

Mayor's Report

a. Lights on the Welcome Sign by McDonalds

Mayor Myers stated he thought the new sign by McDonalds looked good. Recently his family added lights to the display and that was a gift from his family to the citizens of Pacific. There was also a suggestion by Dr. Mulford that a train that old should have a caboos. A message was sent to Harry Engelhardt, who did the rest of the train, and he was told he will work on a caboos.

b. Chamber of Commerce

Mayor Myers stated the Chamber and the Partnership are having their Christmas Party on December 11th from 5 pm to 8 pm at the Eagles. They have invited the City, and we are to RSVP to Tiffany Wilson. He encouraged everyone to attend including our committees. He thought this was a great way to show our support of these organizations and work together.

c. Items in storage at the school

Mayor Myers stated he spoke with Dr. Mulford about the items in storage. Recently the Community School has sold, and everything has to be out of it by December 31, 2019. He has found us a classroom at Coleman Elementary until we are ready to move items into the Red Cedar. In conjunction with that, the 8th graders from Riverbend are looking for a service project. They are going to help City employees move these items on December 6, 2019. Alderman Gass asked what was happening to the bell and thought the City should try to get the bell. Mayor Myers stated he believed it stayed with the building, as he thought the intent was to restore the school to keep the history. Alderman Johnson reminded staff to check on insurance for the kids that are going to be moving items.

Public Participation

Debbie Kelley, 1809 S. Highway N, Pacific, MO – stated she would like to wait to speak at the time of Resolution No. 2019-56.

New Bills

Bill No. 4077 An Ordinance adopting a new term, wage and salary schedule for the Municipal Judge of the City of Pacific, Missouri.

As posted pursuant to the ordinance, Mayor Myers read Bill No. 4077 for the first reading by title only. Alderman Adams stated he would like to be the Sponsor of the Bill.

Consideration of Bills Previously Introduced

Bill No. 4013 An Ordinance amending the Subdivision Regulations with regard to amendments in the City of Pacific, Missouri (1st reading needed) (10-16-19 sent to Adm. Comm, tabled 11-6-18) (Removed from table 10-15-19 & 1st reading 11-5-19)

As posted pursuant to the ordinance, Mayor Myers read Bill No. 4013 by title only for the second reading. Motion made by Alderman Gass, seconded by Alderman Adams to approve Bill No. 4013. He suggested the Board kill this Bill and send it back to staff for revisions. A roll call vote was taken with the following results: Ayes: none. Nays: Alderman Nemeth, Alderman Adams, Alderman Rahn, Alderman Gass, Alderman Johnson, Alderman Stotler. Whereupon, Mayor Myers declared the **Bill No. 4013 failed.**

Bill No. 4076 An Ordinance establishing the position of Director of Community Development and providing for the qualifications and duties thereof.

As posted pursuant to the ordinance, Mayor Myers read Bill No. 4076 for the second reading. **Motion made by Alderman Gass to table Bill No. 4076.** He wanted to exhaust any means for the City to hire an

Board of Aldermen 11-19-19

engineer. The job description for this position is a \$ 150,000 salary, we need an engineer before we need this. Alderman Adams thought we needed to accept the fact that we need to consider paying more for an engineer. Administrator Roth stated the current posting salary for the engineer is \$ 65,000-\$80,000. Alderman Adams didn't think we were going to attract anyone with a starting salary of that. Or we advertise and don't state what the starting salary is. Alderman Gass suggested sending letters to engineering firms and advertise in the paper with a 100-mile radius. Alderman Adams asked in a perfect world, what Administrator Roth thought we needed more, an engineer or this new position. Administrator Roth believes it is a matter of semantics. We need someone for Planning & Zoning, in the Building Department, Code Enforcement and oversee that personnel including overseeing Public Works. They need to be able to understand budget and project management. Whatever we call it that is really the job. Alderman Johnson stated that Administrator Roth named off everything he has been doing. There is a whole lot more in the job description for Community Development. Alderman Johnson asked if we advertised for a City Engineer. Administrator Roth stated yes, we advertised, and the job description has been created. The Economic Development job description is similar. He doesn't care what we call it. Alderman Adams asked if we needed one or two positions. Administrator Roth stated we needed one position. We also budgeted for a Parks Supervisor. Mayor Myers stated we advertised for a City Engineer for a month and had zero applications. Administrator Roth stated he has contacted Missouri State, advertised in Post-Dispatch, advertised on the Municipal League Board. He did get a few applications, but it was very slim. Mayor Myers stated he believes it was because of the salary. Administrator Roth stated to increase the salary of the City Engineer will impact the budget. New tax revenues are directed to projects programmed already. For example, Hogan Subdivision will need to be broke into phases. Alderman Nemeth asked if our job description for City Engineer meets the description of other cities. How do other cities task their City Engineer? He thought it felt like we were asking for too much for one person. Administrator Roth stated the City of Sullivan is similar in size to us. They have a City Engineer, City Administrator, and City Clerk. Their Administrator handles Planning & Zoning, their Engineer handles Public Works and Project Management. They also have an excellent Building Inspector. He continued our Zoning Code requires a lot of attention and is complicated. Alderman Nemeth asked if we could contract out to clean up our codes. Administrator Roth stated we could, but we have no budget for that, and it is very time consuming. Attorney Jones stated that costs are from \$ 80,000 to \$ 100,000 for that project. Alderman Johnson stated on behalf of Administrator Roth he has had a rough path to walk for us. How do we manage these positions? Alderman Nemeth thought we needed to go back and evaluate what the engineer position should be doing and reset our expectation. Then set the responsibilities and the rate of pay. Then address other positions if needed. Alderman Rahn agreed and stated no one person can do all of this. **Motion was seconded by Alderman Johnson. A voice vote was taken with an affirmative result.**

Motion made by Alderman Nemeth to have an Administrative Committee meeting to discuss both positions. The committee will meet on November 25, 2019 at 6:30 p.m. Committee members are, Alderman Adams, Alderman Stotler, Alderman Nemeth.

In the meantime, Alderman Adams suggested running the position of City Engineer again without a starting salary. Discussion followed. **Motion made by Alderman Adams, seconded by Alderman Gass to post the City Engineer position with a starting salary of \$ 80,000. This will show applicants the salary has moved. A voice vote was taken with an affirmative result, and Mayor Myers declared the motion carried.**

Attorney Jones read from the Code of Ordinance No. 3119 which was the City Engineer ordinance.

New Business

Resolution No. 2019-52 Resolution authorizing and directing the Mayor to execute a Contract Agreement for construction of a section of Lisa Lane in the City of Pacific, Missouri.

As posted pursuant to the ordinance, Mayor Myers read Resolution No. 2019-52 by title only. **Motion made by Alderman Nemeth, seconded by Alderman Adams to approve Resolution No. 2019-52. A voice vote was taken with an affirmative result, and Mayor Myers declared the motion carried.**

Resolution No. 2019-53 A Resolution accepting and authorizing a proposal for the purchase and installation of certain Police Department Radio Communications equipment.

As posted pursuant to the ordinance, Mayor Myers read Resolution No. 2019-53 by title only. Motion made by Alderman Adams seconded by Alderman Nemeth to approve Resolution No. 2019-53. A voice vote was taken with an affirmative result, and Mayor Myers declared the motion carried.

Resolution No. 2019-54 A Resolution authorizing and directing the Mayor to execute an agreement with the Franklin County Humane Society for stray animal boarding services.

As posted pursuant to the ordinance, Mayor Myers read Resolution No. 2019-54 by title only. **Motion made by Alderman Gass, seconded by Alderman Rahn to approve Resolution No. 2019-54. A voice vote was taken with an affirmative result, and Mayor Myers declared the motion carried.**

Resolution No. 2019-55 A Resolution accepting and approving Preliminary Plans and Specifications for construction of the Viaduct Street Sidewalk Construction Project.

As posted pursuant to the ordinance, Mayor Myers read Resolution No. 2019-55 by title only. **Motion made by Alderman Nemeth, seconded by Alderman Gass to approve Resolution No. 2019-55. A voice vote was taken with an affirmative result, and Mayor Myers declared the motion carried.**

Resolution No. 2019-56 A Resolution affirming the Missouri Records Management Law for the efficient management and disposal of official records of the City of Pacific.

As posted pursuant to the ordinance, Mayor Myers read Resolution No. 2019-56 by title only. **Motion made by Alderman Adams, seconded by Alderman Gass to approve Resolution No. 2019-56. A voice vote was taken with an affirmative result, and Mayor Myers declared the motion carried.** Collector Kelley stated she would like to speak to this. This resolution is for her records, it was reviewed with the state and county guidelines. Attorney Jones stated there was an Addendum on the dais that can be attached to the Resolution. The Addendum has an incorrect date at the top of "April" that will need to be corrected to "November". **Motion made by Alderman Nemeth, seconded by Alderman Rahn to approve Amended Resolution No. 2019-56 with the Addendum. A voice vote was taken with an affirmative result, and Mayor Myers declared the motion carried.**

Unfinished Business

a. Resolution No. 2019-50 A Resolution establishing eligibility rules for retirees participating in the City's Group Health Insurance Plan (Tabled 11-5-19)

Motion made by Alderman Adams, seconded by Alderman Nemeth to remove Resolution No. 2019-50 from the table. A voice vote was taken with an affirmative result, and Mayor Myers declared the motion carried. As posted pursuant to the ordinance, Mayor Myers read Resolution No. 2019-50 by title only.

Mayor Myers asked for discussion. Alderman Nemeth stated he was okay with this Resolution. Administrator Roth stated the retirees are eligible and the City has to set rules, right now we have no rules. Retirees can include their families he believes, and there is no cost to the City if the retiree pays the full premium amount. Alderman Adams thought we should at least allow the spouse. Administrative Roth stated for a point of clarity, the Board created a part-time rule, and the Board had a plan amendment and this resolution includes that language. Alderman Johnson asked when this came from MIRMA were the retirees eligible. Administrator Roth stated they were, but the City took no action specific to employees. The plan included retiree eligibility. Mayor Myers agreed that he thought they should be eligible for the plan if they paid the premium.

Motion made by Alderman Gass, seconded by Alderman Nemeth to approve Resolution No. 2019-50. A voice vote was taken with an affirmative result. Alderman Adams stated if the Board needs to take further action to allow them to include their dependents, he asked that Administrator Roth bring it back to them.

Administrator Report

a. Salaries and Wages update

Administrator Roth stated he originally did not foresee any pay increases this year. Working with the budget more he would like authority to draft an ordinance to increase pay. He felt the budget was in pretty good shape, our sales tax is strong and property values have increased. The City has also increased our spending. We contracted for much needed IT Services, a health care increase of \$ 80,000 more than last year and he still felt like we were in decent shape. He thought we could do a 2% increase for general employees, as defined by Lagers. This would not include the Police Department. The Police Officers he suggested raising the base pay to \$20 an hour, and then also bringing the other officers up. He is not ready to make a recommendation for the other officers yet. He continued that Prop P money has a reserve line, but unless we identify a target, he suggested rolling this fund over to salaries. We also need to do some budget cuts. There are things that he will address later, but the telephone for the Police Department is one of them. Those costs will greatly reduce. He believed he could have a recommendation to the Board at the December 17th meeting, but he needs authority to proceed. Alderman Adams stated he has great interest in the salaries of the employees starting with the Police Department. Our starting salary is \$ 39,500 for officers, but when you compare us to Sullivan, they start at \$ 52,000 and St. Clair at \$ 43,000 and Franklin County at \$ 49,000 and Eureka at \$ 50,500. And a sergeant is at \$ 75,000. We are way off and that is what we are competing against. His recommendation was to start at the bottom of each department and make the correction there, so we can attract new people. Mayor Myers stated if we go to \$ 20.67 that puts us even with St. Clair. Alderman Adams stated he hoped we could start at \$ 46,000. Chief Mansell stated this was always his goal. We are the 3rd largest City in the County and bigger than Sullivan in population. Alderman Adams asked that Administrator Roth work on starting them at \$ 46,000 as a starting salary. Administrator Roth stated a 2% increase for general and a \$ 20.00 an hour start for police, with a few changes, is a balanced budget. He continued he will try but did not think it was there. Alderman Adams understood and continued that he thought the dispatchers are always under paid. Administrator Roth reminded everyone that our LAGERS is as good as it gets and 27% of the gross pay goes directly to this, making the total compensation better. **Motion made by Alderman Adams, seconded by Alderman Nemeth to move forward with a recommendation from the Board to consider adding a position to the Public Works Department and the Police Department. Alderman Gass stated we also need to look at the salaries at City Hall. A voice vote was taken with an affirmative result, and Mayor Myers declared the motion carried.**

Collector Kelley stated she didn't see how doing a percentage increase helped the staff. She suggested

doing a \$.40 increase an hour so the salaries come up more equal. She developed a chart and it was on the dais.

b. STP/CMAQ for all projects

Administrator Roth stated the grant cycle is open and he attended the workshop. Under East-West Gateway Rules if none of the cities apply then Union & Franklin County would get the Route 66 realignment project. Some have suggested that the other cities do not apply, although he has received no official notice of this and not sure if this is under consideration or not. There is \$ 55 million available in STP Project money. The deadline is February 13, 2020 and the City would need to give direction by the December 3rd meeting if they want to apply. There are two options, Industrial Drive Phase 2 and Hwy N Phase 5, which is Westlake to Hawthorne. There is \$ 20 million in CMAQ funds available. He has heard discussion about the roundabout but does not believe we are there yet. Alderman Nemeth stated the exit is a big problem. Alderman Gass stated he didn't think we should stop at Jefferson; the road is bad, and it should come up Denton with resurfacing, storm drains and curbs. This would make a real road to Jefferson. There was further discussion that the Hwy N Project might be cheaper.

Motion made by Alderman Gass, seconded by Alderman Nemeth to move forward with applying. Administrator Roth stated they can do an analysis. A voice vote was taken with an affirmative result, and Mayor Myers declared the motion carried.

Administrator Roth stated there is a lot going on with Code Enforcement behind the scenes. The property off Osage and Flier is also being dealt with. Mayor Myers agreed and thought Gary was doing a great job.

Westport Pools – Administrator Roth stated they will be presenting to the Park Board on December 2, 2019.

CITY ATTORNEY REPORT

Attorney Jones had nothing to report.

MISCELLANEOUS

- A. Approve invoice from Jokerst Paving in the amount of \$ 203,372.38.

Motion made by Alderman Gass, seconded by Alderman Nemeth to approve the invoice from Jokerst Paving in the amount of \$ 304,372.38. A voice vote was taken with an affirmative result.

- B. Approve Special Event Permit application, Pacific Partnership, Christmas on the Plaza on December 14, 2019.

Motion made by Alderman Adams, second by Alderman Rahn to approve the Special Event Permit application, Pacific Partnership, Christmas on the Plaza on December 14, 2019. A voice vote was taken with an affirmative result. Chief Mansell stated he had two problems with this. The parade is crossing the tracks and the insurance requirement, so he will not be signing off on this. Last year they used the schools parade route. Discussion followed. Alderman Nemeth stated they were not crossing the tracks the location of the event is at the Plaza. Attorney Jones stated it could be approved with the stipulation that they cannot cross the track, and insurance must be provided. Chief Mansell suggested a new application.

Motion made by Alderman Stotler, seconded by Alderman Gass to approve the event with the stipulation of the new route not crossing the tracks and proof of insurance. A voice vote was taken with an affirmative result. Abstain: Alderman Nemeth.

C. Approve the list of bills.

Motion made by Alderman Adams, seconded by Alderman Rahn to approve the list of bills. A voice vote was taken with an affirmative result and Mayor Myers declared the motion carried.

D. Approve the invoice from Gallagher Mechanical in the amount of \$ 38,250 for replacing streetlights to be paid from E. Osage CID.

Motion made by Alderman Nemeth, seconded by Alderman Gass to approve the invoice from Gallagher Mechanical in the amount of \$ 38,250 for replacing streetlights to be paid from E. Osage CID. A voice vote was taken with an affirmative result, and Mayor Myers declared the motion carried.

E. Approve invoice from Cochran Engineering in the amount of \$ 4,372.83 to be paid from Viaduct CID.

Motion made by Alderman Adams, seconded by Alderman Nemeth to approve the invoice from Cochran Engineering in the amount of \$ 4,372.83 to be paid from Viaduct CID. A voice vote was taken with an affirmative result, and Mayor Myers declared the motion carried.

REPORTS OF CITY OFFICIALS

Alderman Nemeth- Nothing to report.

Alderman Adams – Nothing to report.

Alderman Rahn – Nothing to report.

Alderman Gass – Asked how much of the Gallagher invoice was for labor. City Clerk Barfield stated one pole and labor is running \$ 12,000.

Alderman Johnson – stated on Thursday at 6:30 the Historical Society is having a program at the Senior Center about the history of Villa Ridge. She invited anyone to attend. She also thanked everyone for the hard work, and we have had to make some tough decisions, but it is almost Thanksgiving and we need to be grateful.

Alderman Stotler – Nothing to report.

Chief Mansell – stated he has run into a problem when both sergeants are out there is no supervision. He recently had to take two patrol officers off the street and have them take the lead of corporal. When this happens, he would like to minimally increase their pay \$ 10 a month. This is only as needed and only in the capacity of a supervisor as needed. Tonight, he is looking for approval to promote two officers to corporals.

Administrator Roth stated pay increases are done by Ordinance with the budget. He can roll it into the increases we are going to address and still allow him to promote. Motion made by Alderman Nemeth, seconded by Alderman Gass to allow Chief Mansell to promote two officers to corporals. A voice vote

was taken with an affirmative result, and Mayor Myers declared the motion carried.

Chief Mansell – suggested we come up with a designated smoking area. On court nights people hang out at the front doors. He feels like the Board needs to consider a specific area. Alderman Johnson thought if we did it up here, we would have to do it for all City properties.

Park Ranger – Chief Mansell would like the Board to consider a Park Ranger. Give them the security license, he can carry a gun and use him to patrol the parks.

Retiring – Chief Mansell stated he would be retiring at the end of his term. We are the 3rd largest City in the County. Only four cities have a Marshall. He thought it was time the City went to an appointed Chief. He thought this should be considered to take affect when his term ends. There are many changes that the Chief must keep up with, and they need to have some experience in order to keep up. Attorney Jones stated this could be an appointment of the Mayor approved by the Board. Mayor Myers stated the Chief did talk to him about this and there was a suggestion to have a Citizen Board established and then they would make a recommendation to the Mayor. He thought this could increase the level of professionalism and the quality of people. This also makes it less of a popularity contest. Chief Mansell stated he would like to see them look at the employees they already have, and he encourages promoting from within. Alderman Gass stated the voters would have to be convinced. Alderman Adams stated the position could have a contract. Attorney Jones stated this is subject to statute. There is a process in the State Statute, and it is not like other officials. Alderman Adams agreed that a Public Board to help in the selection process was a good idea. Mayor Myers stated we would also need a citizen campaign to raise funds. If this is going to be placed on the ballot in April, we need approval. Qualifications were discussed and response time. Administrator Roth asked, “do we submit to the voters elected or appointed Chief?”. **Motion made by Alderman Gass, seconded by Alderman Rahn to move from an elected to an appointed Chief. A voice vote was taken with an affirmative result, and Mayor Myers declared the motion carried.**

Chief Mansell stated the camera’s in the Parks have dropped vandalism by 80%.

Collector Kelley – No report.

ADJOURNMENT

Motion made by Alderman Gass, seconded by Alderman Rahn to adjourn. A voice vote was taken with an affirmative result and Mayor Myers declared the motion carried.

The meeting adjourned at 9:52 p.m.

ATTEST:

Kimberly Barfull
City Clerk

Steve Myers
Steve Myers, Mayor

Herbert Adams, Acting President

